

RESOLUTION 2013-10

A RESOLUTION AMENDING SUBSECTION 6.E, ELECTED OFFICIALS, OF SECTION 6, EMPLOYEE STATUS, OF THE PERSONNEL POLICIES AND PROCEDURES MANUAL (EQUALIZING THE MEDICAL INSURANCE PREMIUM PAID BY TOOELE COUNTY FOR ALL EMPLOYEES)

WHEREAS, approximately thirty years ago, the amount of money paid by Tooele County towards medical insurance premiums for elected officials was set at a different rate than for employees; and

WHEREAS, the County Commission does **not** want to pay a different premium for elected officials than it pays for employees;

NOW, THEREFORE, BE IT RESOLVED BY THE TOOELE COUNTY COMMISSION that Tooele County will pay the same medical insurance premium for all county employees, including elected officials and chief deputies. Personnel Policies and Procedures Subsection 6.E, Elected Officials, of Section 6, Employee Status, is hereby amended to read as follows:

E. ELECTED OFFICIALS:

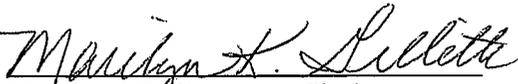
1. Elected officials are excluded employees pursuant to Subsection 11(A)(3) of the Personnel Policies and Procedures Manual and their salaries are established annually by resolution of the County Commission. Elected officials receive the same fringe benefit package that full-time employees receive.
2. Elected officials are not covered by the personnel policies and procedures. They shall administer their departments according to these personnel policies and procedures. In the event that any elected official is found to have a serious behavior or performance violation which would result in suspension, demotion, or termination for a merit employee, the elected official shall be publicly censured by the Commission.

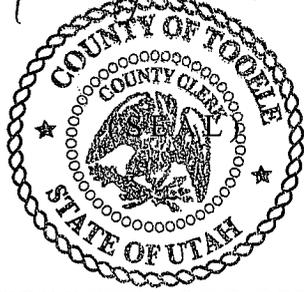
EFFECTIVE DATE: This resolution shall take effect immediately upon passage.

Res. 2013-10

DATED this 14th day of May 2013.

ATTEST:


Marilyn K. Gillette, Clerk



APPROVED AS TO FORM:


DOUG HOGAN
Tooele County Attorney

TOOELE COUNTY COMMISSION:


J. BRUCE CLEGG, Chairman

Commissioner Clegg voted aye
Commissioner Hurst voted aye
Commissioner Milne voted aye

SECTION 6
EMPLOYEE STATUS

E. ELECTED OFFICIALS:

1. Elected officials are excluded employees pursuant to Subsection 11(A)(3) of the Personnel Policies and Procedures Manual and their salaries are established annually by resolution of the County Commission. Elected officials receive the same fringe benefit package that full-time employees receive.

2. Elected officials are not covered by the personnel policies and procedures ~~except they shall receive an elected official's benefit package.~~ They shall administer their departments according to these personnel policies and procedures. In the event that any elected official is found to have a serious behavior or performance violation which would result in suspension, demotion, or termination for a merit employee, the elected official shall be publicly censured by the Commission.