

RESOLUTION 2009-06

A RESOLUTION AMENDING PERSONNEL POLICIES AND PROCEDURES SUBSECTION 27.D REGARDING SHERIFF'S OFFICE PROMOTIONS

WHEREAS, the Tooele County Commission finds it necessary to revise Personnel Policies and Procedures Subsection 27.D, Promotions, in the Deputy Sheriffs and Corrections Officers section to modify how often promotional registers are generated.

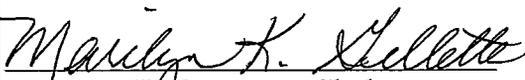
NOW, THEREFORE, BE IT RESOLVED BY THE TOOELE COUNTY COMMISSION that Personnel Policies and Procedures Subsection 27.D, Promotions, in the Deputy Sheriffs and Corrections Officers section is hereby amended to read as attached hereto, which attachment is, by this reference, made a part hereof.

EFFECTIVE DATE: This resolution shall take effect immediately upon passage.

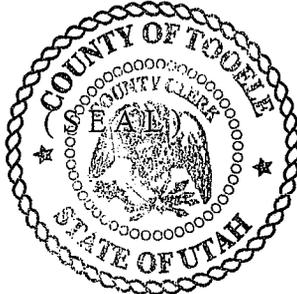
DATED this 10th day of March 2009.

ATTEST:

TOOELE COUNTY COMMISSION:


Marilyn K. Gillette, Clerk


Colleen S. Johnson, Chairman



Commissioner Johnson voted YES
Commissioner Clegg voted YES
Commissioner Hurst voted Absent

APPROVED AS TO FORM:


DOUG HOGAN
Tooele County Attorney

SECTION 27
DEPUTY SHERIFFS AND CORRECTIONS OFFICERS

D. PROMOTIONS:

1. Promotion to patrol sergeant shall occur only after open, competitive examination, admission to which shall be limited to Tooele County sheriff's office deputies with five years in Utah State certified law enforcement experience, three years of that being in Tooele County sheriff's office employment as a deputy sheriff. Promotion to corrections sergeant shall occur only after open, competitive examination, admission to which shall be limited to Tooele County sheriff's office corrections officers with five years in Utah State certified corrections experience, three years of that being in Tooele County sheriff's office employment as a correctional officer.
2. The examination will rate applicants as follows:
 - a. 30% for a written examination administered by the director of personnel management and the sheriff, which examination must be passed with a score of 70% or better;
 - b. 40% for an interview;
 - c. 5% for work evaluation;
 - d. 15% for the physical test;
 - e. 10% for seniority, based on years of Tooele County sheriff's office employment as follows:
 - (1) one percentage point for each year of Tooele County sheriff's office employment to a maximum of 10%, and
 - (2) applicants who have been certified peace or correction officers prior to becoming Tooele County sheriff's office employees shall be entitled to receive seniority the same as Tooele County sheriff's office employees for one-half of the number of years they worked as peace officers in any other certified law enforcement agency.
3. After examination, the director of personnel management shall prepare a promotional register. Certification shall be made in the same manner as from an eligible register. The promotional register shall expire not later than three years after the date of the examination unless the director of personnel management, for good reason, and after consultation with the sheriff, shall extend the time not to exceed one additional year. The promulgation of a promotional register shall automatically cancel all previous registers for the same class or position.
4. When a sergeant or corrections sergeant is to be appointed, the sheriff shall request the director of personnel management to certify five eligible persons for the position. The director of personnel management shall thereupon certify to the sheriff names of the five persons standing highest on the promotional register. The sheriff may select and appoint one of the persons so certified.
5. The promoted person shall serve a six-month probation period after promotion.

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