

RESOLUTION 2003-17

A RESOLUTION AMENDING TOOELE COUNTY PERSONNEL POLICIES AND PROCEDURES SECTION 18.A; MAKING TYPOGRAPHICAL CORRECTIONS

WHEREAS, it is necessary to make typographical corrections to Section 18.A of the personnel policies and procedures;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF TOOELE COUNTY THAT Section 18.A of the Tooele County Personnel Policies and Procedures is hereby amended to read as attached hereto, which attachment is hereby made a part hereof.

EFFECTIVE DATE: This resolution shall take effect immediately upon passage.

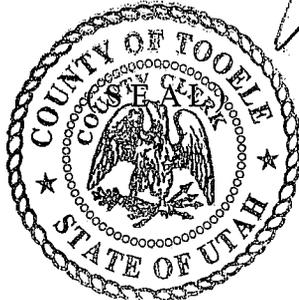
DATED this 14th day of October 2003.

ATTEST:

TOOELE COUNTY LEGISLATIVE BODY


DENNIS D. EWING, Clerk


DENNIS ROCKWELL, Chairman



Commissioner Rockwell voted aye
Commissioner White voted aye
Commissioner Lawrence voted aye

APPROVED AS TO FORM:


DOUGLAS J. AHLSTROM
Tooele County Attorney

SECTION 18
ALCOHOL AND DRUG USE SCREENING, TESTING AND TREATMENT

A. POLICY STATEMENT:

1. Tooele County recognizes there must exist a healthy and productive work force within the county, safe working conditions free from the effects of drugs and alcohol, and high quality services rendered to the public. These circumstances are vital to the functioning of county government, the safety of its employees and the well-being of the general public.
2. The use of illegal drugs and alcohol and abuse of legal medications on the job creates a variety of workplace problems, including increased injuries on the job, increased absenteeism, increased financial burden on health and benefit programs, decreased employee morale, and a decline in the quality of services rendered to the public. Such use and abuse may be in violation of the criminal laws of the State of Utah. It greatly increases the potential legal liability of the county for accidents and misconduct of its employees.
3. In balancing the interests of the county and its employees and volunteers with the interests and welfare of the general public, the county commission finds it is in the best interest of all parties to implement a drug-free workplace policy in accordance with the Local Governmental Entity Drug-Free Workplace Enabling Act, Section 34-41-101, et seq., Utah Code Ann., 1953, as amended, the Federal Drug-Free Workplace Act of 1988, 41- U.S.C. 701 et seq.; and the Omnibus Transportation Employee Testing Act of 1991, Pub. L. 102-143, Title V. Accordingly, this policy addresses alcohol and drug screening, testing and treatment for all county employees, including those who hold a commercial driver license (CDL).
4. In adopting this policy, it is the intent and objective of the county commission to be as comprehensive as possible in addressing the issues of safety, confidentiality, privacy, alcohol and drug use education treatment, and the appropriate use of alcohol and drug testing as described in this policy.