

**RESOLUTION 2002-16**

**A RESOLUTION RENUMBERING TOOELE COUNTY PERSONNEL POLICIES AND PROCEDURES SECTION 7.A.9 AS 7.A.10; ENACTING A NEW SECTION 7.A.9 REQUIRING DRIVING RECORDS FOR EMPLOYMENT HIRING; AND ENACTING A NEW SECTION 30 REQUIRING AN ACCEPTABLE DRIVING RECORD FOR EMPLOYEES WHO DRIVE**

WHEREAS, the Tooele County Commission desires to amend the county's personnel policies and procedures to add provisions requiring motor vehicle records in acceptable status for hiring and continued employment in positions requiring driving;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF TOOELE COUNTY AS FOLLOWS:**

**SECTION 1 - SECTION RENUMBERED.** Section 7.A.9 is hereby renumbered as 7.A.10.

**SECTION 2 - SECTION ENACTED:** Section 7.A.9 of the Tooele County Personnel Policies and Procedures is hereby enacted to read:

9.a. As a condition of hiring into a position requiring driving of either a County or personal motor vehicle, the candidate shall have had a valid driver license for at least two years and shall, at his own expense, provide the County an official copy of his driving record. Any hiring offer made for such a position shall be contingent upon the candidate having an "acceptable" driving record based upon the most recent two years as follows:

| Number of Violations | Number of At-fault Accidents |            |            |      |
|----------------------|------------------------------|------------|------------|------|
|                      | 0                            | 1          | 2          | 3    |
| 0                    | Acceptable                   | Acceptable | Borderline | Poor |
| 1                    | Acceptable                   | Acceptable | Poor       | Poor |
| 2                    | Acceptable                   | Borderline | Poor       | Poor |
| 3                    | Borderline                   | Poor       | Poor       | Poor |
| 4                    | Poor                         | Poor       | Poor       | Poor |
| Any major violation  | Poor                         | Poor       | Poor       | Poor |

- b. Major violations are:
1. driving under the influence of alcohol or drugs;
  2. failure to stop or report an accident;
  3. reckless driving or engaging in a speed contest;
  4. making a false accident report;
  5. homicide, manslaughter or assault arising out of the use of a vehicle;
  6. driving while license is denied, suspended or revoked; and
  7. evading a police officer.

**SECTION 3 - SECTION ENACTED:** Section 30 of the Tooele County Personnel Policies

and Procedures is enacted to read.

**SECTION 30  
DRIVING RECORDS**

- a. Continued employment in a position with driving duties requires the employee to constantly maintain an "acceptable" or "borderline" driving record for the previous two years as follows:

| Number of Violations | Number of At-fault Accidents |            |            |      |
|----------------------|------------------------------|------------|------------|------|
|                      | 0                            | 1          | 2          | 3    |
| 0                    | Acceptable                   | Acceptable | Borderline | Poor |
| 1                    | Acceptable                   | Acceptable | Poor       | Poor |
| 2                    | Acceptable                   | Borderline | Poor       | Poor |
| 3                    | Borderline                   | Poor       | Poor       | Poor |
| 4                    | Poor                         | Poor       | Poor       | Poor |
| Any major violation  | Poor                         | Poor       | Poor       | Poor |

- b. Major violations are:
1. driving under the influence of alcohol or drugs;
  2. failure to stop or report an accident;
  3. reckless driving or engaging in a speed contest;
  4. making a false accident report;
  5. homicide, manslaughter or assault arising out of the use of a vehicle;
  6. driving while license is denied, suspended or revoked; and
  7. evading a police officer.

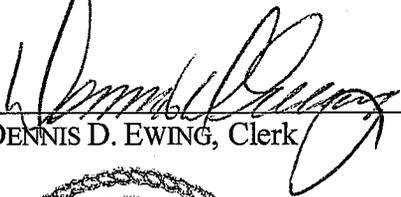
- c. Driving records may be required of an employee by a department head at any time but shall be checked at least every four years. The record shall be provided at County expense.

**EFFECTIVE DATE:** This resolution shall take effect immediately upon passage.

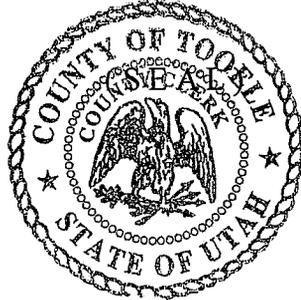
**DATED** this 17<sup>nd</sup> day of December 2002.

**ATTEST:**

**TOOELE COUNTY LEGISLATIVE BODY**

  
DENNIS D. EWING, Clerk

  
DENNIS ROCKWELL, Chairman



Commissioner Rockwell voted aye  
Commissioner Hunsaker voted aye  
Commissioner White voted aye

**APPROVED AS TO FORM:**

  
DOUGLAS J. AHLSTROM  
Tooele County Attorney