

**RESOLUTION 2001-8**

**A RESOLUTION AMENDING THE TOOELE COUNTY PERSONNEL POLICIES AND PROCEDURES; ALLOWING THE CREATION OF A REGISTER FOR DEPUTY SHERIFFS FROM IN-HOUSE RECRUITMENT; PROVIDING FOR AN INVESTIGATIONS COMMANDER; INCORPORATING THE INTRODUCTION INTO THE POLICIES AND PROCEDURES; AND MAKING TECHNICAL CORRECTIONS**

**WHEREAS**, the Tooele County Commission finds it necessary to amend the county's personnel policies and procedures to allow for the creation of an in-house register for deputy sheriffs and to clarify educational and physical requirements to be placed on that register; to add provisions relating to the investigations commander; also to officially adopt the introduction to the manual and make it part of the policies and procedures.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF TOOELE COUNTY AS FOLLOWS:**

**SECTION 1 - SECTION AMENDED:** Section 6.D.6 of the Tooele County Personnel Policies and Procedures is hereby amended to read:

6. The operations commander, investigations commander, and jail commander in the sheriff's department are key policy-determining positions and are appointed pursuant to Utah Code 17-33-8(7). They are exempt from career service. Notwithstanding any provision to the contrary, such commanders are eligible to participate in and receive all benefits of county employment, shall accrue leave, and are subject to those provisions of the county's personnel policies that have no relationship to appointed employee status. The operations commander and jail commander's salaries will be pursuant to the established county compensation plan.

**SECTION 2 - SECTION AMENDED:** Section 27.A.1(h) of the Tooele County Personnel Policies and Procedures is hereby to read:

- h. must successfully pass the county's comprehensive background investigation, drug test and psychological evaluation, and the Peace Officers Standards and Training acceptance test or in lieu of the POST test, a written examination proffered by the sheriff and director of personnel management.

**SECTION 3 - SECTION AMENDED:** Section 27.A.3 of the Tooele County Personnel

Policies and Procedures is hereby to read:

3. A deputy sheriff's register may be created from in-house recruitment on the basis of the applicant's ability to meet all the physical, mental, and character requirements as prescribed in this Section 27. Only employees who have been initially hired through the regular hiring procedure may be considered for this register. A deputy sheriff's register may also be created by the director of personnel management causing a notice of examination to be published twice in a newspaper of general circulation in Tooele County, once each in succeeding weeks, and twice with Newspaper Agency Corporation in Salt Lake City. The last publication shall be not less than seven days prior to the examination. The notice shall also be posted in a conspicuous place in the sheriff's department. The notice may also be published in other newspapers as the director deems appropriate. The notice shall set forth the minimum and maximum wages, together with physical and educational requirements. Educational test requirements shall have a passing grade of not less than 70% and physical requirements must be passed at not less than 50%.

**SECTION 4 - SECTION REPEALED:** Section 27.D.5 of the Tooele County Personnel

Policies and Procedures is hereby repealed.

**SECTION 5 - SECTION ADOPTED:** The Introduction of the Tooele County Personnel

Policies and Procedures is hereby made a part of the manual and shall read as follows:

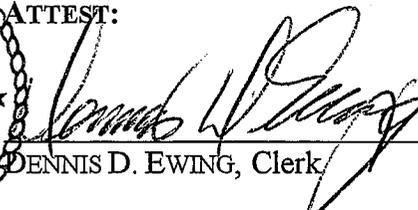
**INTRODUCTION**

The following policies and procedures do not constitute a contract between Tooele County and its employees and should not be construed as such. These policies and procedures, any working conditions, any compensation plan, wages and benefits, may be changed or amended at any time by the county commission without having to consult employees and without employee agreement. Employment by Tooele County is subject to and shall be governed by these policies and procedures and by all subsequent amendments hereto. The county commission may authorize exceptions to these policies when determined to be in the best interests of the county.

**EFFECTIVE DATE:** This resolution shall take effect immediately upon passage.

**DATED** this 6<sup>th</sup> day of February 2001.

ATTEST:

  
DENNIS D. EWING, Clerk

**TOOELE COUNTY LEGISLATIVE BODY**

  
DENNIS L. ROCKWELL, Chairman



Ord. 2001-8

(SEAL)

Commissioner Rockwell voted aye  
Commissioner Hunsaker voted aye  
Commissioner White voted aye

**APPROVED AS TO FORM:**

  
DOUGLAS J. AHLSTROM  
Tooele County Attorney