

RESOLUTION 2000-5

A RESOLUTION AMENDING THE TOOELE COUNTY PERSONNEL POLICIES AND PROCEDURES, CLARIFYING PROVISIONS RELATING TO APPOINTED EMPLOYEES AND LEAVES OF ABSENCE FOR CAREER SERVICE EMPLOYEES WHO ARE ELECTED OR APPOINTED

WHEREAS, the Tooele County Commission finds it necessary to amend the county's personnel policies and procedures

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF TOOELE COUNTY AS FOLLOWS:

SECTION 1 - SECTION AMENDED: Section 6.D. of the Tooele County Personnel Policies and Procedures is hereby amended by the addition of a new paragraph 1.e. and paragraph 6 as follows:

D. APPOINTED EMPLOYEES:

1. The following employees are designated as appointed employees:
 - a. chief deputies and members of elected officials' personal staff;
 - b. members of policy, advisory, review, and appeal boards or similar bodies who do not perform administrative duties as individuals;
 - c. time-limited or contract positions established for the purpose of conducting special projects and programs;
 - d. the directors or managers of aging, airport, building maintenance, emergency management, engineering, health, parks and recreation, personnel management, public relations and solid waste management;
 - e. the operations commander and jail commander in the sheriff's department; and
 - f. temporary, seasonal, on-call and emergency employees.
- ...
6. The operations commander and jail commander in the sheriff's department are key policy-determining positions and are appointed pursuant to Utah Code 17-33-8(7). They are exempt from career service. Notwithstanding any provision to the contrary, such commanders are eligible to participate in and receive all benefits of county employment, shall accrue leave, and are subject to those provisions of the

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county's personnel policies that have no relationship to appointed employee status. The operations commander and jail commander's salaries will be pursuant to the established county compensation plan.

SECTION 2 - SECTION AMENDED: Section 15.I.4. of the Tooele County Personnel Policies and Procedures is hereby amended as follows:

4. A career service employee shall be placed on an automatic leave of absence in the event the employee becomes an elected county officer, a chief deputy, or is appointed to a position exempt from the career service for the period of time the employee fills the exempt position. Upon termination of the leave of absence the employee shall be returned to the former position. Employees taking such a leave of absence shall have their accrued annual leave converted to wages and paid to them upon commencement of the leave. Accrued sick leave, however, shall be frozen but may be reinstated upon the termination of the leave of absence if the employee returns to the former position.

EFFECTIVE DATE: This resolution shall take effect immediately upon passage.

DATED this _____ day of February 2000.

ATTEST:

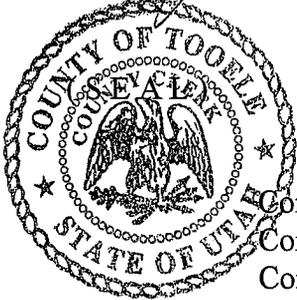
TOOELE COUNTY LEGISLATIVE BODY



DENNIS D. EWING, Clerk

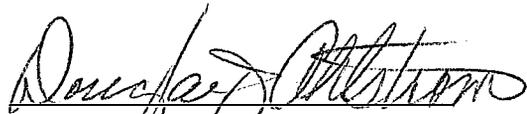


TERYL HUNSAKER, Chairman



Commissioner Hunsaker voted yes
Commissioner Griffith voted absent
Commissioner Rockwell voted yes

APPROVED AS TO FORM:



DOUGLAS J. AHLSTROM
Tooele County Attorney