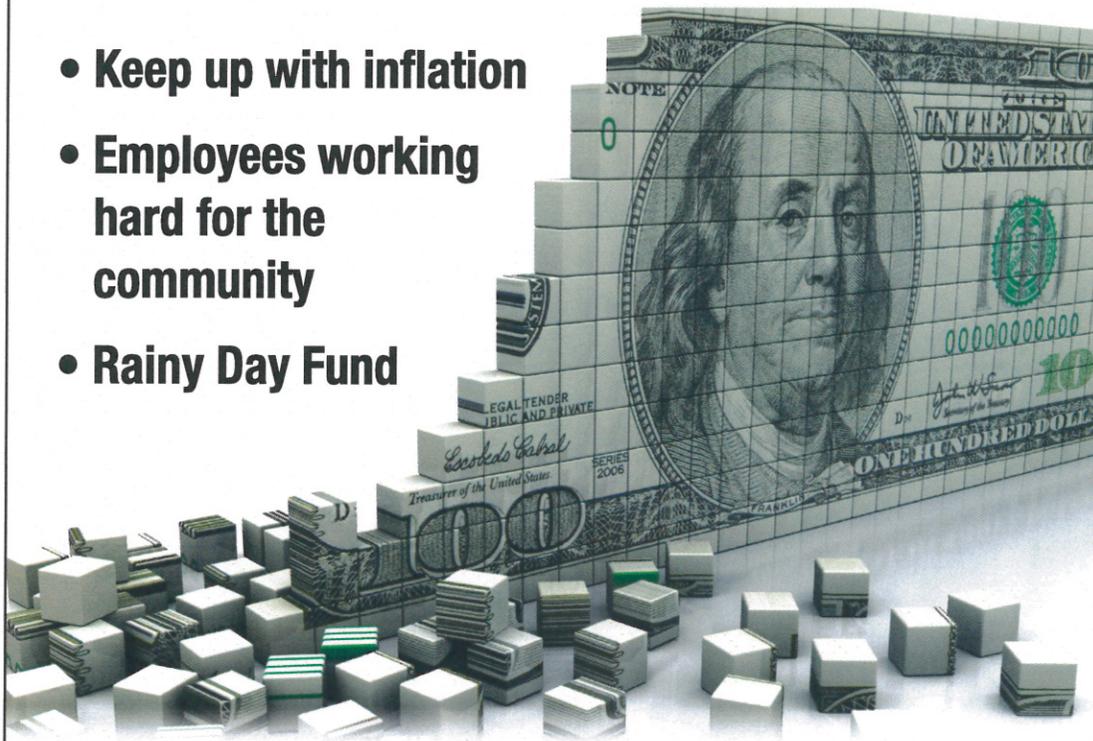


YOUR TAXES AT WORK

What the proposed tax increase means for you

- **Keep up with inflation**
- **Employees working hard for the community**
- **Rainy Day Fund**



WHY THE INCREASE IS NEEDED

To pay for increased health insurance expenses, increased retirement expenses, and overall inflation. Recommended by the Budget Advisory Board and Audit Committee.

WHAT WILL BE GAINED BY THE ADDITIONAL REVENUE

Retention of County employees with expertise to serve citizens efficiently. We want to continue providing a competitive compensation package to retain and recruit a strong workforce.

By being able to keep up with marketplace inflation, we can continue offering services to our citizens in a cost effective manner without major service interruptions.

In essence, the proposed tax increase maintains our current level of service and keeps the County in positive territory regarding our budget.

WHAT THE INCREASE WILL DO FOR YOU

The revenue will assist in the efforts to increase our "Rainy Day Fund" by reducing our budgetary reliance on uncertain revenue streams such as mitigation fees from private companies and PILT (Payment in Lieu of taxes - monies from the federal government).